

How **Agile** is your Organization?

Now that you've learned about agility within your organization, let's reflect on the following questions:

- How committed are your employees to your firm? Do they work because they're obligated to, or do they work because they love your firm and the mission it stands for?
- What are your employees' working patterns and learning styles? How resistant are they to change? Are they afraid of change? If so, why?
- How are you responding to your employees' questions? Are you inspiring them to come to their own conclusions?
- How do you feel about change and pivoting? What is your instinctual reaction when faced with abrupt change?
- How have you been tending to the needs and feelings of your employees? What have you done to motivate and inspire your employees lately?
- Do you think you're a flexible leader? How can you practice flexibility day-to-day at your organization?